



**BE OPEN  
BE GLOBAL  
BE NIMBLE**

## GRADUATE BUSINESS PERFORMANCE ANALYST

A new key role with an exciting opportunity to be instrumental in the growth of our International business Auger Torque. Part of the Kinshofer Group we are a highly successful manufacturing and engineering company in the Earth Drill and Trencher Attachment market with global distribution and dealer networks. We manufacture innovative hydraulic attachments used with excavators and associated construction equipment.



With sites in UK, Australia, USA and China we are a global business satisfying the demand for high-quality products in over seventy countries on all seven continents.



### THE ROLE

This exciting new role will be an integral part of both facilitating and evolving the smooth running of key business processes which impact Auger Torque globally. With wide exposure to all our business functions you will have the opportunity to work across and influence our entire supply chain. You will be trained on our current systems and processes with a view to continuously improving these.

You will professionally demonstrate the Auger Torque values of being nimble, open and global in all interactions with customers, staff and visitors. This is a full-time role based in our Hazleton offices, near Cheltenham with some international travel required.

As a rapid growth global business there will be opportunity to influence our success and for career progression and professional development. We are looking to expand our dedicated team with a like-minded graduate who has an interest in what we do, some work experience and a passion for managing detailed information and sharing key information with team members. Full training will be given to the successful applicant. We are looking to recruit someone for their potential who has a great attitude, is passionate about growing themselves and the role and has a skill set that we can nurture.



### KEY RESPONSIBILITIES

- Building strong and reliable working relationships with everyone at Auger torque to be able to successfully engage teams and report to Senior Management using the relevant processes and information.
- You will be responsible for our stock holding and ordering globally. Initially you will develop further develop our advanced inventory management systems. Using key business processes to manipulate, monitor and measure materials and stock you will review actual sales vs the forecast plan to continually inform and formulate the business plan. This will result in effectively communicating the relevant information through key systems to stakeholders, team members and suppliers.
- Problem solving and troubleshooting skills are used to ensure that the right team members are engaged to identify materials related root causes and take swift effective action to resolve any issues
- In time you will be able to make appropriate well informed decisions by understanding competitor activity and understanding strategic market intelligence and economic influences.
- To have an active role in the companies continuous improvement plan to achieve plans for future strategic growth. We expect to see the successful graduate grow into leading and influencing other multiple processes and supply chain tasks across the business.

## ABOUT YOU

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- Have a can-do attitude, a methodical and analytical approach, a desire to collaborate with others and a passion to grow yourself, the role and the business.
- -Have a natural interest in technical matters with an interest in engineering.
- Ideally having a degree (or equivalent) with some experience of a work environment.
- Have a natural and passionate interest in accurate data and information and be able to systematically organise and analyse this.
- Able to work resiliently both independently and as part of a global team with a sound confidence in prioritising multiple tasks.
- A clear thinker with a strength in being analytical and strategic – with a sound ability to stand back and consider both short and long term requirements.

In summary, for the candidate who is the best cultural fit for our organisation we are offering the following:

- Rapid Progression
- Wide Business Exposure
- Direct Impact on the Performance of the Business
- Bespoke Training
- -Competitive Pay & Benefits